

# **Advanced Media Technologies, Inc.'s Fighting Against Forced Labour and Child Labour in Supply Chains Act Report for 2024 Financial Year**

## **ABOUT THIS REPORT**

Advanced Media Technologies, Inc., has prepared this report (the "**Report**") pursuant to the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**") for the financial year that ended March 31, 2025. All references in this Report to "**AMT**", "**we**", "**us**", or "**our**" refer to Advanced Media Technologies, Inc. unless otherwise indicated. This Report constitutes the first report prepared by Advanced Media Technologies, Inc., pursuant to the Act. This Report has not been externally assured.

This Report describes the steps taken to enhance transparency in our supply chains by outlining the steps taken during the 2024 financial year to prevent and reduce the risk that forced labour or child labour ("**Modern Slavery**") is used at any step of the production of goods in Canada or elsewhere, or of goods imported into Canada. This has been done in accordance with the mandatory reporting criteria outlined in Sections 11(1) and 11(3) of the Act.

Advanced Media Technologies, Inc., does not report under similar legislation in any other jurisdiction.

## **INTRODUCTION**

As a member of the ITOCHU Group, we are guided by our corporate mission, *Sampo-yoshi* (Japanese for "good for all three sides": good for the seller, good for the buyer, and good for society). In accordance with *Sampo-yoshi*, we are committed to serving all stakeholders – including respecting human rights and adhering to all laws and regulations governing human rights (including prohibitions on the use of Modern Slavery). We support international agreements on human rights, including the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, and the United Nations Global Compact, which ITOCHU has been a signatory to since 2009. We aim to comply with all laws and regulations of the countries in which we perform our business activities, and if there are any contradictions between internationally recognized human rights and the laws and ordinances of a country or region, we will pursue a method to maximize respect for international human rights principles.

## **STRUCTURE, ACTIVITIES AND SUPPLY CHAINS**

### ***Company Structure***

AMT is a privately held company headquartered in Deerfield Beach, FL in the United States. For the 2024 financial year, AMT recorded sales in Canada exporting telecom equipment from the United States. In addition, AMT has non-resident status in Canada.

AMT is owned by ITOCHU International Inc., a subsidiary of ITOCHU Corporation ("**ITOCHU**"). ITOCHU Corporation is a publicly traded company headquartered in Tokyo, Japan. ITOCHU is listed on the Tokyo Stock Exchange (Ticker Symbol: TYO 8001) and specializes in trading of various products, including textiles, machinery, chemicals, food, IT, and realty.

AMT employs approximately **84** individuals, all located in the United States.

### ***Activities and Operations***

AMT distributes telecom equipment to cable and telecom operators in the United States, Canada, Europe, and Latin America. The equipment AMT distributes are purchased from manufactures in the United States and other countries.

### ***Our Supply Chains***

AMT purchases the telecom equipment from manufacturers in the United States and other countries, including Singapore, Malaysia China and the Philippines, and stocks them at its warehouses in the United States. Then, AMT sells and ships such telecom equipment to cable and telecom operators in the United States and other countries, including Canada, Mexico, Panama, and Argentina.

## **POLICIES AND DUE DILIGENCE**

It is our goal to provide a positive work environment and a solid economic foundation upon which all employees may build a future. This is solidified in the policies applicable to AMT, including our Code of Conduct and Human Rights Policy, set out in further details below.

### ***Code of Conduct***

As a member of the ITOCHU Group, we embrace and support the ITOCHU Group's mission and goals, such as embracing a wide range of social responsibilities including legal compliance and implementing corporate ethics through our practices and policies. AMT's Code of Conduct (the "**Code**") solidifies this commitment. We expect all employees, including management, to execute business with a thorough comprehension of our Code and underlying corporate mission. Further, all employees and officers are expected to read, understand and abide by the Code, as well as AMT's other policies and applicable laws and regulations.

Our Code solidifies our commitment to respecting human rights and all laws and regulations governing human rights (including prohibitions on the use of Modern Slavery). We aim to promote full and productive employment, in accordance with the ITOCHU Group's Human Rights Policy, as described in more detail below. Where appropriate, we also ask our business partners to abide by this Policy and cooperate with us to conduct human rights due diligence.

At AMT, safe and respectful workplaces are a priority. As such, we seek to maintain diverse workplaces that are discrimination and harassment-free, and provide a safe working environment that protecting the health and safety of our employees.

### ***ITOCHU Group Human Rights Policy***

The ITOCHU Group Human Rights Policy (the "**Human Rights Policy**") is applicable to AMT as it is imposed upon and adopted by ITOCHU's subsidiaries in various regions around the world, including AMT.

Under the Human Rights Policy we support international agreements on human rights, including the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, and the United Nations Global Compact, which

ITOCHU has been a signatory to since 2009. We comply with all laws and regulations of the countries in which we perform our business activities, and if there are any contradictions between internationally recognized human rights and the laws and ordinances of a country or region, we will seek to maximize respect for international human rights principles.

### ***Due Diligence***

AMT has not yet taken any due diligence steps to prevent forced or child labour in its supply chains.

### ***Compliance Hotline***

Any action that may conflict with our Code or other internal policies will promptly be reported to the Chief Compliance Officer, the Legal & Compliance Division, or other available resources through AMT's Compliance Hotline (the "**Hotline**"). The Hotline can be accessed online or by phone 24 hours a day, seven days a week.

AMT will not engage in or permit retaliation of any kind against any person who seeks legal or ethical advice, reports known or suspected misconduct in good faith or cooperates in an investigation. AMT will investigate all claims of retaliation and take appropriate corrective action.

## **POTENTIAL RISKS IN OUR OPERATIONS AND SUPPLY CHAINS**

AMT has not yet identified any risks in its supply chain for forced or child labour.

### ***Potential Risks in Our Operations***

AMT is committed to not using any forced labour or child labour in its own activities. In this regard, AMT has not yet identified any risks in its operation activities of its direct or indirect suppliers.

### ***Potential Risks in Our Supply Chains***

We recognize that there is a risk of Modern Slavery occurring within our supply chains. We understand that geographic considerations, the nature of some of the raw material and particular industries can carry a higher risk of Modern Slavery. There are also risks linked to certain industries even in countries considered to have lower risks of Modern Slavery.

However, AMT has not yet identified any risks in its supply chain for forced or child labour.

Under the Human Rights Policy, if any of our business activities induce a negative impact on human rights or if involvement of such becomes clear, we strive to remedy and rectify the situation through appropriate procedures and dialogue. Accordingly, no steps were required to remediate Modern Slavery, or the loss of income associated with remediation efforts.

## **REMEDIATION MEASURES AND REMEDIATION OF LOSS OF INCOME**

We strive to manage, mitigate, and remediate the risk of Modern Slavery being used in our supply chain. As noted previously, no steps were required to remediate Modern Slavery, or the loss of income associated with remediation efforts because our operations and supply chains did not identify any instances of Modern Slavery.

***Management, Mitigation, and Remediation of Potential Risks***

AMT continues to purchase the products from well known and trusted suppliers. AMT also shares with those suppliers our views of preventing and reducing the risk that Modern Slavery is used at any step of the production.

**TRAINING**

AMT employees receive regular training on various ethical topics and internal policies. A benefit to being part of the ITOCHU group, our employees receive training from ITOCHU on the Human Rights Policy in order to raise human rights awareness and incorporate and implement the Human Rights Policy in our business activities.

**ASSESSING EFFECTIVENESS**

Throughout the year, AMT conducts a regular review of its policies and procedures related to forced labour and child labour, and will continue to review those policies to make changes where appropriate. For ongoing efforts, we intend to re-evaluate the need to implement additional measure to assess the effectiveness of the processes we have in place based on the evaluation of our risks as described in this Report.

**APPROVAL & ATTESTATION**

This Report was approved pursuant to Section 11(4)(a) by the Board of Directors of AMT on May 19, 2025.

In accordance with the requirements of the Act, and in particular Section 11 thereof, I attest that I, in the capacity of Chief Executive Officer (CEO), attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.



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I have the authority to bind Advanced Media Technologies, Inc.  
Daisuke Ando  
CEO  
Advanced Media Technologies, Inc.  
May 20, 2025